**Cumbria Office of the Police & Crime Commissioner**

**Freedom of Information Disclosure Log**

| **Ref No & Date**  | **Request Received** | **Response Provided** |
| --- | --- | --- |
| 001-1706.01.17 | 1. *Who provides the organisations BACS payments and Direct Debit collection software?*
2. *Please provide a list of your suppliers of the above software.*
3. *How you came to the decision to choose these companies?*
4. *Are these solution(s) hosted on premise or cloud hosted?*
5. *Please provide expenditure on computer software used for Bacs payment processing and Direct Debit collection. For financial years 2014/2015 and 2015/2016.*
6. *When does your current contract(s) with BACs payment and direct debit collection software expire?*
7. *Will this service(s) be tendered and if so where?*
8. *What is the total value of your current BACS payment and Direct Debit collection software contract(s) and over what period?*
9. *With whom does the organisation hold its primary bank account?*
10. *Does the organisation, acting as a Bureau, provide Bacs processing on behalf on any other organisation?*
11. *What payments types does the organisation use? (e.g Bacs (Direct Credit), Direct Debit, Faster Payments, etc.).*
12. *Who is the person responsible for BACS processing and Direct Debit collection software?*
	* *Name*
	* *Position*
	* *Telephone Number*
	* *Email*
 | Your request for information has now been considered and I can confirm that the OPCC does not hold the information you seek. Cumbria Constabulary may hold the information you have requested as it undertakes such financial services for the OPCC. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 002-1716.01.17 | 1. *The number of complaints about police officers illegally accessing the Police National Computer*
2. *The number of complaints about force civilian staff illegally accessing the Police National Computer*
3. *Please detail the outcome of those complaints (numbers of police officers disciplined/prosecuted/suspended/sacked/no action, numbers of police staff disciplined/prosecuted/suspended/sacked/no action)*
4. *Please detail for what purposes (where known) those police officers and staff unlawfully accessed the PNC*

*Please provide the information for calendar years 2014, 2015, 2016 –Jan-Dec; collate the information in an excel spreadsheet and send via email.* 1. *OPCCs should/usually hold a log detailing the nature of complaints sent to them by members of the public. Please provide details of the number of complaints against police that involve the alleged misuse of the Police National Computer. We are aware that any complaints relating to police officers and staff received by the OPCC are usually sent on to the police force.*
 | Questions 1, 2, 3 and 4The OPCC does not hold this information. Complaints regarding police officers and police staff are dealt with by the Chief Constable and delegated to the Constabulary’s Professional Standards Department. As a separate organisation the OPCC does not have access to Constabulary IT systems and therefore would not have access to this information. Question 5Members of the public do write to the OPCC/Police and Crime Commissioner to report complaints. As you rightly point out in your second email if they are regarding a police officer or member of police staff these are passed on to the Constabulary as the appropriate authority to deal with. The OPCC has not received any complaints identifying police officers or police staff illegally accessing the Police National Computer. Cumbria Constabulary may hold the information you have requested as it undertakes to deal with such matters. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 003-1719.01.17 | *Could you please send me your Office of Police and Crime Commissioner’s response to the College of Policing’s consultation on the Policing Education and Qualifications Framework (aka degrees for police officers)? The consultation period ran from 2 February to 29 March 2016.* | Questions 1We do not hold this information, as the OPCC did not provide a response to this consultation. The information you seek may be held by Cumbria Constabulary, who can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 004-1706.02.17 | *A copy of Gallagher Bassett contract and its service requirements, to clarify the level of service that has been contacted and compare that with the level of service received.* | Questions 1 You have requested a copy of the Gallagher Bassett contract. The Office of the Police and Crime Commissioner (OPCC) does not hold the information that you seek, as routinely contracts are not held by the OPCC. The Constabulary’s Legal Department undertake such work on behalf of the OPCC and hold any subsequent contracts. The information you seek may be held by Cumbria Constabulary, who can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 005-1706.02.17 | 1. *How many times in 2016 your respective police forces attended "illegal hunts using dogs"?*
2. *How many arrests, charges, cautions and prosecutions were made by your respective police forces? Could this information be sorted into pro hunt and anti-hunt cases please?*
3. *How many complaints were made to your respective police forces alleging assault and intimidation and by whom (pro hunt/anti hunt)?*
4. *How many of the complaints from 3. above resulted in your police officers "refusing" to take the correct and appropriate action?*
5. *What is your official policy on policing "illegal hunts using dogs"?*

You subsequently sent an additional Freedom of Information request at 15:59 hours on 06 February 2017 as follows:*1. What is the official policy of the PCC on their individual police forces FAILING to police illegal hunts properly and take appropriate action when informed of and presented with evidence of assault and intimidation?**2. If the PCC does not hold the information requested in my original email, does it hold ANY information on ANY subject relating to the performance of their individual police forces? If so, could I please have details of the type of information held.**3. An answer to question 5 in my original email below please. This is a direct question on PCC policy.* | Question 1 & 2 As a separate organisation the OPCC does not have access to Constabulary IT systems and therefore would not have access to this information. Questions 3 & 4The OPCC does not hold this information. Complaints regarding police officers and police staff are dealt with by the Chief Constable and delegated to the Constabulary’s Professional Standards Department. Question 5Policing of any event would be an operational policing matter and as such the OPCC does not hold a specific policy. Question 1The policing of hunting events is an operational matter and as such the Police and Crime Commissioner has no statutory authority. Any alleged failures by the police would in the first instance be dealt with by the Constabulary’s Professional Standards Department for investigation. It is the responsibility of the Chief Constable to deal with such matters and therefore the OPCC would not hold such information. Question 2This question is extremely broad and does not specify the exact information you are requesting. Therefore we do not consider this valid under Section 8(1)(c) of the Act. Question 3This question has been answered above at our Question 5 response. Cumbria Constabulary may hold the information you have requested. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 006-1721.02.17 | 1. *The "Transparency" reports for Cumbria Police and Crime Commissioner, please could you provide me with a copy of April 2016 file?*
 | Your request for information has been considered and I can confirm that the OPCC does hold the information you seek. This would normally be available on the OPCC website, however due to technical issues the website is currently unavailable. I have therefore attached copies of the transparency report for April 2016 in both PDF and Excel formats as they would appear on our website.   |
| 007-1722.02.17 | *Women’s Aid Federation of England requests information**regarding your commissioned services for survivors of domestic**violence and abuse.**1. What is the value of your commissioned services, and has this amount increased or decreased since it was last commissioned?* *2. Which organisation or organisations currently hold the contract for your commissioner services? When are these services due to be recommissioned? Please include dates of then tender documents will be available.* *3. When your services were commissioned, was an Equality Impact Assessment carried out? Has your procurement team or legal advisors ensured that your decisions were compliant with both the EU Procurement Directive and the EU Directive on Victim’s Rights?* *4. How many expressions of interest did you receive and how many final bids did you receive?* *5. How much did the commissioning process cost you?**6. Was the decision to commission your services made as part of a Violence Against Women and Girls (VAWG) strategy?* *7. Mapping of provision:a. Did you undertake mapping of service provision as part of the commissioning protect for domestic violence and abuse? b. If yes, please list details of the domestic violence service providers in your local authority that are NOT commissioned by the local authority following categories:*  *(i) services for women experiencing domestic violence and abuse*  *(ii) services for men experiencing domestic violence and abuse;*  *(iii) women or men experiencing domestic violence and abuse  (iv) BME women, disabled women, and LGBTQ survivors experiencing domestic violence and abuse.* | Due to our geographical and rurality issues our Commissioned Services cover all aspect of Domestic Abuse and Gender, we do not commission any gender specific services.Question 1The current value of our commissioned services for DV is £927, 430.00.  This is an increase since services were last commissionedQuestion 2Let Go (Impact Housing), Victim Support, Age UK, North Cumbria University Hospitals, Morecambe Bay University Hospital Trust, Women’s Community Matters, Restorative Solutions.  Most services are due to be recommissioned in March 2017.  No dates have yet been determined with regard to tender documents*.*Question 3Joint Procurement Regulations Equality Impact Assessment – Yes at the point of Stakeholder Consultation Question 4 Variable but on average 2 or 3Question 5Commissioning process is handled in house (joint working between OPCC Partnership and Commissioning Team, Legal Services and Procurement Department (Joint Services with Constabulary)Question 6No, the services were commissioned prior to the VAWG Strategy. Question 71. Yes at point of Stakeholder Consultation and during development/ research for Victim Needs Assessment
2. (ii) Freedom- West Cumbria Domestic Violence Support
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| 008-1721.02.17 | *Please could you provide the following information in relation to Photocopiers, Multi-Functional Devices and Desktop Printers: 1. Type of current contract details? 2. Name of companies awarded?3. What is the length of contract/s and end dates? 4. Number of devices? 5. Estimated annual print/copy volume 6. What is the annual spend? 7. Please provide details on how these were procured. i.e.– By Framework  a. Procurement method that’s used b. If Framework, please state which one 8. Do you have any print management software? If so, which software? 9. Do they supply you with any scanning software (additional to the software native to the  device)? If so, which software? 10. What Document Management solution/s do you currently use within your organization? 11. Do you have any managed cloud hosting solution? If so which software / provider? 12. Do you have any mobile print software? If so, which software?13. Who is the person within your organization responsible for the MFD’s and the contract(s),  what is their title, and their contact details?*  | Your request for information has now been considered and I can confirm that the OPCC does not hold the information you seek. The OPCC operates on Cumbria Constabulary’s IT system utilizing their printers and as such they may hold the information you have requested. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 009-1720.03.17 | 1. *I am seeking information in relation to your forces policy to Police Officers and the driving standards required for both Advanced and Standard response drivers who have Monocular Vision.*
2. *The second request is to be informed as to how many officers, if any currently are in employment, suffer from Monocular Vision and what if so what role they currently perform within your force.*
 | Your request for information has been considered and I can confirm that the OPCC does hold the information you seek. Cumbria Constabulary may hold the information you have requested as it undertakes such financial services for the OPCC. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 010-1720.03.17 | *Please provide this information for serial domestic violence offenders AND serial stalkers. Serial perpetrators are defined as those responsible for domestic violence involving 2 or more victims. 1. Does your police service flag and tag serial domestic violence/abuse offenders?2. If so, how many serial DV perpetrators were flagged by your force between 2015 and 2016?3. Does your police service proactively problem solve and target serial domestic violence perpetrators?4. If so, how many were arrested and charged with an offence between 2015 and 2016?* | Your request for information has been considered and I can confirm that the OPCC does hold the information you seek. Cumbria Constabulary may hold the information you have requested. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 011-1706.04.17 | *Please could you forward records with regard to the numbers of road traffic accidents, categorised into levels of seriousness if possible, which have occurred within the last 15 years on the following routes:-**a) A689 between its junction with the A69 at Brampton and junction 44 of the M6 (past Carlisle Airport)b) A69 between its junction with the A689 at Brampton and Junction 43 of the M6 (via Warwick Bridge)* | Your request for information has been considered and I can confirm that the OPCC does hold the information you seek. Cumbria Constabulary may hold the information you have requested. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 012-17 | *The total amount of money spent by the office of the Police and Crime Commissioner on branding, logos and websites, including money paid to consultants or designers, since the 5th May 2016.* | Your request for information has been considered and I can confirm that the OPCC does hold the information you seek and is to be provided to you as follows:Police and Crime Commissioners have a national statutory requirement to publish information on their website as set out in the Specified Information Order 2011.Here in Cumbria communicating online is really important to help to reach our communities especially communities in rural areas. We are experiencing a move to people preferring to access their information online only and as the Commissioner is elected to give the people of Cumbria a voice in policing it is essential that this functionality is available for them.In response to your request I feel it is important to put some context into the reasons for the need for the OPCC to purchase a new website. The OPCC originalwebsite had been functional since 2012 with no additional funding being required. In January 2017 due to extreme technical issues all functionality was lost and it was deemed business critical that a new website was purchased. It was decided at the same time in order to keep costs to a minimum to re-brand and help develop a further understanding of the role of the Police and Crime Commissioner in the future policing of the county.The new website came into operation in March 2017 and has created a bright, interactive and fresh way to communicate with the public.The total cost for the new website including a re-brand has been £8,580 with its implementation being on a rolling basis in order to keep costs to a minimum. |
| 013-1720.04.17 | *1) What Finance system do you use for Finance management?**2) What system do you use for Planning and Budgeting?**3) Which vendor/System Integrator (SI) implemented your current Finance System?**4) Who is your current Finance system support partner?**5) When is the contract for the current Finance System expiring?**6) Are you planning to renew your current finance System or tender for a new system upon expiry?**7) If tender, when are you planning to publish for a tender?**8) Which framework do you use for procurement?**9) Are you planning to join a Shared Service in the next 1-2 years?**10) Are you planning to collaborate/join with another Police Force in the next 1-2 years?* | Your request for information has been considered and I can confirm that the OPCC does hold the information you seek. Cumbria Constabulary may hold the information you have requested as they provide financial services to the OPCC. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 014-1722.05.17 | 1. *How many Police Employees- Constables and Civilians have been disciplined for the last two years?*
2. *Do we have a Chief Constable in Cumbria, currently? If No, when will we have one?*
3. *How does the Commissioner verify truth re activities of Policing other than hearsay assumption and presumption ie the word truthful or not of employees and serving OFFICERS.*
4. *Who is the CEO and whom are the Directors of Cumbria Police and their Trading name please?*
5. *Are MP's allowed to be Police Commissioners whilst serving as MP's at the same time, or is this against the rules?*
6. *Please provide details of how Police are vetted when their roll as Officers involves coming into contact with under 18's and vulnerable adults.*
7. *How often are staff vetted in accordance with The Rights of the child UN Directives?*
8. *Is the vetting in house or externally independently carried out? If externally, who vets the police?*
9. *Is police DATA held by outside agents and private companies eg. TATA International or not?*
 | Your request for information has been considered and I can confirm that the OPCC does hold some of the information you seek. Question 2Yes Cumbria Constabulary has a Chief Constable in post, Mr Jerry Graham. Question 3The Commissioner has a variety of methods in which he oversees the Constabulary and holds the Chief Constable to account. These include public accountability conferences, meetings with the Chief Constable, a Joint Audit and Standards Committee and an Ethics and Integrity Panel. Agendas and reports for the meetings can be found on the Commissioner’s website via the following links:<https://cumbria-pcc.gov.uk/your-pcc/public-meetings/><https://cumbria-pcc.gov.uk/finance-governance/budget-finance/joint-audit-and-standards-committee/><https://cumbria-pcc.gov.uk/what-we-do/ethics-integrity-panel/>The Commissioner also holds surgeries and attends community events and shows throughout the county where members of the public can meet with him and discuss any policing issues or concerns that they have. Information in relation to these can be found on our website - <https://cumbria-pcc.gov.uk/>Question 4The Chief Executive of the Office of the Police and Crime Commissioner (OPCC) is Mr Stuart Edwards. The OPCC is a local authority and therefore does not have a Board of Directors. Further information regarding the OPCC and its staff can be found on our website: <https://cumbria-pcc.gov.uk/your-pcc/your-pcc-team/>In relation to the staff structure for Cumbria Police, the OPCC does not hold this information. Question 5Under Section 21 of the Freedom of Information Act 2001 the information will not be disclosed to you by way of this request. This information can be found via the following link:<http://www.legislation.gov.uk/2011?title=police%20reform%20and%20social%20responsibility%20act>Chapter 6 of the Police Reform and Social Responsibility Act 2011 provides details of who is eligible to be elected as a Police and Crime Commissioner. With regards to the remainder of your questions, as a separate body to Cumbria Constabulary the Office of the Police and Crime Commissioner does not hold the information you seek. Cumbria Constabulary may hold the remainder of information you have requested and they can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 015-1723.5.17 | 1. How much is your Chief Executive paid?
2. When did they start work in the OPCC?
3. What payment was made to the previous Chief Executive when they left?
4. How many OPCC staff have been made redundant, dismissed or taken voluntary exit or early retirement since April 2016?
5. What is the total amount given to them in voluntary exit payments, redundancy pay, severance payments, lumpsums, payments in lieu of notice, compensation awards and pension payments?
6. What was the single highest payment?
 | Question 1Under Section 21 of the Freedom of Information Act 2001 the Chief Executive’s salary will not be disclosed to you by way of this request. The Elected Local Policing Bodies (Specified Information) Order 2011 requires the Police & Crime Commissioner to publish details of all senior posts within the Office of the Police & Crime Commissioner and the roles of all staff. (A Senior post is classed as a member of staff who earns over £58,200 per annum). This information can be found on the OPCC website via the following link: <https://cumbria-pcc.gov.uk/wp-content/uploads/2017/03/OPCC-Senior-Officer-Posts-Jan-2017.pdf>Question 2 & 3The Chief Executive was previously the Chief Executive for Cumbria Police Authority and therefore transferred and commenced with the OPCC when Police and Crime Commissioners came into office on 22 November 2012. Questions 4, 5 & 6No members of OPCC staff have been made redundant, dismissed or taken voluntary exit or early retirement since April 2016.  |
| 016-1720.6.17 | I would like to request crime statistics for the following rime categories from 20 May 2016 through 22 May 2016Murder/Non-Negligent ManslaughterNegligent ManslaughterSex Offences (rape, fondling, statutory rape and incest)RobberyAggravated AssaultBurglaryMotor Vehicle TheftArson  | Your request for information has been considered and I can confirm that the OPCC does not hold the information you seek. However, Cumbria Constabulary may hold the information you have requested. I have therefore passed your request on to Cumbria Constabulary, and they will make direct contact with you from now on. For future reference, their details are as follows:Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU  Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 017-1719.7.17 | 1. For each of the past five years (including 2017 to date), please provide a list of the local groups to receive funding from the PCC/Mayor/Authority for the provision of support to victims of rape and sexual assault; together with the amount of money provided.
2. Has the PCC/Mayor/Authority given any consideration to any waiting lists for rape and sexual violence support, and how such waiting lists can be mitigated against. If so, please provide details.
 | Question 1Please see the attached document Question 2 £28,860 was provided to Safety Net to help reduce waiting lists, in Financial Year 206/17. |
| 018-1721.7.17 | 1. I would like to know the number of incidents recorded for workplace bullying lodged against the Police and Crime Commissioner.’2. I would also like the total number made in the office.’3. I would like these figures from the incumbent's time in office to the most recent.’ | Questions 1-3The answer to your questions is none.  |
| 019-1731.7.17 | 1. How many people staff the 101 service for Cumbria Constabulary? Does the staffing vary throughout the day or at weekends?2. What is the content of the ‘high volume of calls’ if we are supposedly living in a relatively crime-free county?3. Are the police satisfied with the level of service provided by the 101 service?4. Are you, as PCC, satisfied with the level of service provided by the 101 service? | Regarding questions 1, 2 and 3, I can confirm that the OPCC does not hold the information you seek. Cumbria Constabulary may hold the information you have requested as they are responsible for this service. Would you like me to pass your questions on to them to deal with? Alternatively, if you wish to make direct contact, they can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice Headquarters Carleton HallPenrith Cumbria CA10 2AU E-mail: freedomofinformation@cumbria.police.ukRegarding Question 4, the Commissioner will respond separately on this. |
| 020-1701.08.17 | *Please can you confirm whether Cumbria keep a record of perpetrators and or victims ethnicity or religion is recorded?If so could you provide the current annual list of number of crimes perpetrated by ethnicity and or race and the respective victims?* | Your request for information has been considered and I can confirm that the OPCC does not hold the information you seek. However, Cumbria Constabulary may hold the information you have requested. You can contact them at the following address/email:Freedom of InformationProfessional Standards DepartmentPolice Headquarters, Carleton Hall, Penrith, Cumbria, CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 021-1714.09.17 | *Please can you supply the Police corporate risk assessments completed by the SIRO.eg category High ,Medium, low with the number**of reported incidents underpinning each risk assessment. I understand that usual practice is to update these risks on a monthly basis. 2012201320142015The current 2017 corporate risk assessment too.I am interested in viewing the trends and any impact of 'lessons learned'.* | Your request has been considered and I can confirm that the OPCC does not hold the information you seek. The OPCC does not hold or carry out `Police Corporate Risks’. Cumbria Constabulary may hold the information you have requested. You can contact them at the following address/email:Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 022-1719.09.17 | *1. How many subject access requests did you receive the identifying paperwork for and process in 2014?**2. How many subject access requests did you receive the identifying paperwork for and process in 2015?**3. How many subject access requests did you receive the identifying paperwork for and process in 2016?**4. How many subject access requests you rejected in 2014?**5. How many subject access requests you rejected in 2015?**6. How many subject access requests you rejected in 2016?**7. What was the average cost for you to process*  *a subject access request in 2014?**8. What was the average cost for you to process* *a subject access request in 2015?**9. What was the average cost for you to process* *a subject access request in 2016?**10. How much do you charge an individual to process a subject access request?* | Questions 1 & 4The OPCC received 3 requests in 2014, one of which was rejected as the OPCC did not have access to the information being sought by the requestor. Questions 2 & 5The OPCC received 1 request in 2015, which was rejected as the OPCC did not hold the information being sought. Question 3The OPCC did not receive any requests in 2016. Questions 7, 8 & 9The OPCC does not collate this information.Question 10In line with the Information Commissioner’s Office guidance the OPCC has the ability to charge individuals £10 per application. Depending upon the nature of the request this is not always applied.  |
| 023-1720.09.17 | *1. Which IT Service Management (ITSM) solutions are currently being used by your organisation in their IT operations and Service Desk functions.**2. How much did the organisation spend on this solution? (Please provide initial setup / deployment costs and ongoing costs)**3. Which company did your organisation procure the current solution from and by which method? (i.e. Direct Award / Tender etc.)**4. When does the current ITSM solution contract expire?**5. Who in the organisation is responsible for deciding which ITSM tool is used? (Please provide name and job title)* | Your request has been considered and I can confirm that we do not hold the information you seek. The OPCC utilises Cumbria Constabulary’s IT systems and therefore they may hold the information you have requested. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton HallPenrith Cumbria CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 024-1701.11.17 | *Can I ask for the following information for over the last three calendar years?* 1. *How many sexual harassment complaints have been made by staff?*
2. *How many sexual harassment complaints have been made against senior officers? What were the claims?*
3. *How many sexual harassment complaints were upheld? What were the sanctions?*
4. *How many sexual harassment complaints were dismissed?*

*What training does the force offer to reduce sexual harassment complaints?* | Question 1For the avoidance of doubt your request has been considered in accordance with the provisions of the Freedom of Information Act 2000. This legislation requires me to consider all requests in a manner that is blind to the motives and identity of the requestor. Any information that is disclosed in response to a freedom of information request is regarded as being published and therefore in the public domain.Your request for information has now been considered taking the above into account I can advise you that the Office of the Police and Crime Commissioner can neither confirm nor deny that it holds the information you have requested as the duty in Section 1(1)(a) of the Freedom of Information Act 2000 does not apply by virtue of Section 30(3) Investigations and Section 40(5)(b)(i) of the Act.This is on the basis that, if held, the information would constitute the personal data of a third party and would therefore be exempt under Section 40(2) of the Freedom of Information Act.In accordance with Section 17 of the Act, this letter acts as a Refusal Notice for your request. No inference should be taken from this refusal as to whether the information you have requested does, or does not, exist.Questions 2-5The Office of the Police and Crime Commissioner and Cumbria Constabulary are two separate organisations and therefore we do not hold information in relation to the Constabulary’s staff, senior officers or training. The Constabulary can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton Hall, Penrith Cumbria, CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.uk |
| 025-17 06.11.17 | 1. *Did your PCC, their deputy or any OPCC staff attend the Conservative party conference in October this year? If not, you may disregard the below questions*
2. *If so, how many people attended, for how long and did they take annual leave?*
3. *How much public money was spent on:*
4. *Accommodation – please name the hotel where they stayed*
5. *Travel – please state what type of transport and class of travel (ie first class etc)*
6. *Entertainment and subsistence – please name any restaurants where meals eaten*
7. *Sundry expenses*
8. *Was there any correspondence between the PCC and anyone within the OPCC regarding any aspect of the trip including the cost? If so please provide copies*
 | The Commissioner did not, nor any member of his staff, attend the Conservative Party conference in October 2017. Please note that the Commissioner does not have a deputy.  |
| 026-1708.11.17 | 1. *What is the daily rate you pay your legally qualified chair for misconduct panels?*
2. *Are there any other fees you pay your LQC for any work related to misconduct hearings, preparations and report writing? If so, please give details*
3. *What is the daily rate you pay your supporting members of misconduct panels?*
4. *Are there any other fees you pay to misconduct panel members for any relevant work? If so, please give details*
5. *Are officers subject to misconduct proceedings able to claim expenses, eg for travel? If so please give details*
6. *Please release full details of all expenses claimed in connection with misconduct hearings, investigation, preparation and reports, broken down by each hearing for the last twelve months*
7. *How many misconduct hearings have you held in the last twelve months and how long did they last for?*
 | Question 1Cumbria Office of the Police and Crime Commissioner currently utilises a North West Regional pool of Legally Qualified Chairs. The daily rate is £366.00 with a half-day rate of £181.00. Question 2Legally Qualified Chairs can also claim:* £52.50 per hour for preparation work up to a maximum of £750 per hearing
* Travel expenses at 0.45p per mile
* Subsistence up to a maximum of £4.25 per day (less than 10 hours) up to a maximum of £9.30 per day (more than 10 hours)

Question 3Again, Cumbria OPCC utilises a North West Regional Pool of Independent Panel Members. The daily rate is £200.00 with a half day rate of £100.00.Question 4Independent Panel Members can also claim:* £15.00 per hour preparation work up to a maximum of £120 per hearing
* Travel expenses at 0.45p per mile
* Subsistence up to a maximum of £4.25 per day (less than 10 hours) up to a maximum of £9.30 per day (more than 10 hours)

Question 5The OPCC is not responsible for payment of expenses for any other person attending a misconduct hearing other than the Legally Qualified Chair and the Independent Panel Member, therefore we do not hold the information that you seek. Cumbria Constabulary may hold this information. They can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton Hall, Penrith Cumbria, CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.ukQuestion 6 & 7The investigation of misconduct is carried out by Cumbria Constabulary and therefore the OPCC does not hold information in relation to this part of the question. With regard to other expenses these are detailed below for you: 8 May (1 day hearing) - total costs paid £696.05 5 - 6 June (2 day hearing) – total costs paid £2,155.67 18 September (1 day hearing) – total costs paid £259.60 |
| 027-1713.11.17 | *Part 1**1. Does your Constabulary/Force currently use a private company to undertake any of the following services:• Public Relations• Social Media Communications• External Stakeholder Communications• Internal Stakeholder Communications.**2. If yes, can you please confirm:• When the current contract was last let• When the current contract expires• Whether the current contract has options to extend its length• When you expect to retender the contract.**3. If no (to question 1 above), are you considering letting such a contract in the future and if so, do you have an approximate timetable for engaging the market?**Part 2**4. Have you used a private company to help you with any other marketing or public information campaigns in the past 2 years?**5. If so, could you please provide a brief overview of what those campaigns were about and approximately how long your contract with the company was for to support the campaign(s)?* | Your request has been considered and I can advise that the Office of the Police and Crime Commissioner and Cumbria Constabulary are two separate organisations and we do not have access to all the information you seek. The Constabulary may hold the information you have requested and they can be contacted as follows:- Freedom of InformationProfessional Standards DepartmentPolice HeadquartersCarleton Hall, Penrith Cumbria, CA10 2AU Or alternatively e-mail: freedomofinformation@cumbria.police.ukIn relation to Questions 4 and 5 the OPCC does not undertake any sole marketing campaigns.  All marketing campaigns are led and undertaken by the Constabulary, some of which are jointly branded |