

## To December 2016 (Quarter 2 to Quarter 3)

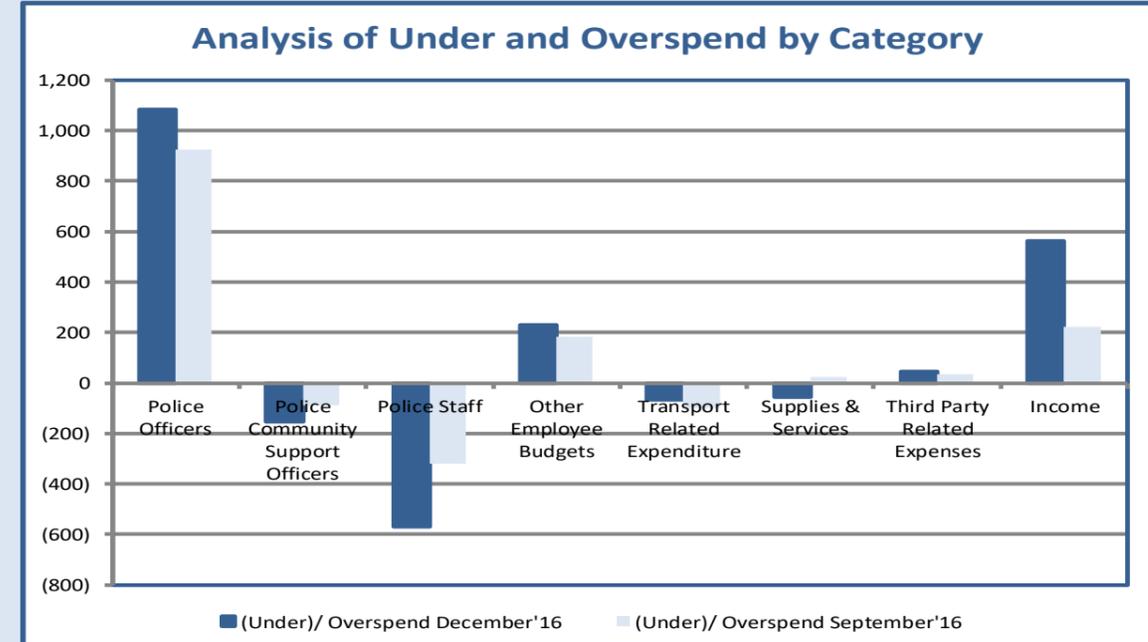
### Headlines

The current forecast of net expenditure amounts to £108.534m compared to a revised budget of £107.455m.

The variance amounts to a forecast overspend of £1,079k (1%) and is made of a forecast overspend on expenditure budgets of £517k (0.46%) and a forecast under recovery of income of £562k (9.76%).

The forecast overspend at December has increased by £198k (22%) when compared to the figure reported as at the end of September of £881k.

The overspend is made up by overspends on some categories totalling £1.923m which are being partially offset by underspends on others totalling £844k.



The Constabulary overspend has arisen as a result of budget pressures which have emerged since the budget was set in February 2016. The constabulary is continuing to seek to manage expenditure during 2016/17 within the overall funding envelope provided, should this not be possible, a number of options are being developed including the use of the Chief Constable's contingency, use of reserves and potential capital underspends.

The overspend is largely as a result of Police Officer Pay (£1,084k) of which, £241k arises as a result of in year changes against the WFP, £721k in respect of pressure on overtime budgets and £122k arises from an increase in forecast ill health/injury pensions. In addition, pressure on income budgets amounting to £562k has arisen largely as a result of planned income for special policing services slipping into the 2017/18 financial year. Other employee budgets are showing the pressures of the increased level of recruitment, agency staffing and redundancy/pension costs for which there is no budget.

These overspends are being offset to a degree by underspends on police staff costs which have arisen as a result of increased levels of vacant posts, savings delivered early in respect of the change programme and increased levels of maternity leave.

### Change between September and December

The forecast overspend has increased by £198k (22%) when compared to that forecast at the end of quarter 2 in September. The main reasons for this increase are:

- An increase in respect of police officers pay (£159k) partly as a result of an additional ill health/injury pension being forecast (£55k) and partly due to an increase in forecast overtime expenditure (£197k) being offset by a number of smaller changes against the workforce plan (-£93k).
- A forecast reduction in income (£339k) as a result of planned income in respect of special policing services slipping into 2017/18.
- The above two increases are offset by a forecast reduction in police staff pay as a result of an increased number of vacancies and smaller forecast reductions in respect of PCSOs and supplies and services.

Description	Revised Budget 2016/17 £'000s	Forecast Outturn 2016/17 £'000s	Forecast (Under)/ Overspend 2016/17 £'000s	Forecast (Under)/ Overspend 2016/17 %	Forecast (Under)/ Overspend @ SEP-16 £'000s	Change in Forecast SEP-16 to DEC-16 £'000s
<b>Constabulary Funding</b>						
Police Officers	75,661	76,745	1,084	1.43%	925	159
Police Community Support Officers	2,814	2,660	(154)	-5.47%	(89)	(65)
Police Staff	18,969	18,400	(569)	-3.00%	(319)	(250)
Other Employee Budgets	1,976	2,207	231	11.69%	183	48
Transport Related Expenditure	2,138	2,073	(65)	-3.04%	(100)	35
Supplies & Services	9,716	9,660	(56)	-0.58%	23	(79)
Third Party Related Expenses	1,942	1,988	46	2.37%	35	11
<b>Total Constabulary Funding</b>	<b>113,216</b>	<b>113,733</b>	<b>517</b>	<b>0.46%</b>	<b>658</b>	<b>(141)</b>
Income	(5,761)	(5,199)	562	-9.76%	223	339
<b>Total Constabulary Funding Net of Income</b>	<b>107,455</b>	<b>108,534</b>	<b>1,079</b>	<b>1.00%</b>	<b>881</b>	<b>198</b>