



Office of the Police & Crime Commissioner

REQUEST FOR POLICE & CRIME COMMISSIONER DECISION - (N° 002/2016)

TITLE: Hate Crime provision for Cumbrian Schools

Executive Summary:

The Office of the Police and Crime Commissioner is looking to support the Constabulary in effectively educating young people about Hate Crime. Funding the development of and the performance of the play, will build on the benefits and education gained through an impactful resource to compliment the Turning the Spotlight Hate Crime perpetrator programme. The request is for funding to buy in the play which will:

- Provide a county wide opportunity to deliver the play which will cover all aspects of diversity, Race, Religion, Sexual Orientation, Disability and Transgender to a wide range of school audiences, including looked after children and where local risks have been identified, with the potential of this then being available to a national audience.
- Add value to current services provided by the Constabulary and Safer Cumbria structure around tackling Hate Crime, including engaging partners in the education process.
- Build in learning that can be passed on through schools and other partners that will live on beyond the life of the project.

Recommendation:

The Commissioner is asked to provide funding for the development and production of a Hate Crime performance based around all aspects of Hate Crime. The total amount of funding to be allocated from the commissioned services budget will be around £20, 000 depending upon the number of performances being delivered in the financial period 2016-2017 (to be confirmed at the Task Group meeting on 5.2.16).

The funding will ensure Cumbria's secondary school and at risk young people receive tailored information and education that meets their needs and promotes awareness of Hate Crime. The aim is to instill awareness that will be part of an approach to ensure that young people in our communities are better prepared through education, engagement and partnership working.

Police & Crime Commissioner

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police & Crime Commissioner. Any such interests are recorded below.

I hereby approve/~~do not approve~~ the recommendation(s) above

Police & Crime Commissioner

Signature:



Date: 12th February 2016

PART 1 – NON CONFIDENTIAL FACTS AND ADVICE TO THE PCC

1. Introduction & Background

1.1

During the period of July 2014 to June 2015 there have been 289 recorded hate crimes in Cumbria. Racism relates to 64% [185] of the overall total of hate crime for this period and Sexual Orientation equates to 19.3% [56] and Disability 15.5% [44].

When comparing increases on a quarterly basis, disability hate crime has seen the largest increase of the five strands of hate crimes, equating to a 30% increase from quarter 3 [July/Sept] to quarter 4 [Oct/Dec].¹ In 2014 the Constabulary reviewed the Hate Incident reporting centres around Cumbria and introduced online reporting as a result of which 25 incidents of hate crime were reported online to Cumbria Constabulary during a 12 month period. The multiagency Know Your Criminal Justice Day events held in North and West Cumbria earlier this year for people with learning difficulties have both been successful. At one event there was disclosure of 3 Hate Incidents which hadn't been reported.

1.2

AlterEgo's 'Hate Crime' performance will be a new innovative and powerful production highlighting the very serious and emotional issue of all aspects of Hate Crime. The performance has been produced at the request of Cumbria OPCC.

1.3

The audience will gain awareness and a better understanding of the devastating impact that Hate Crime can have on a person's life. This is a very useful and innovative way of raising awareness of

¹ Cumbria Constabulary Performance Dashboard

the issues relating to Hate Crime and reaching young people, giving them some skills and knowledge to be able to better understand what constitutes a Hate Crime and the impact and consequences that can have.

2. Issues for Consideration.

2.1

As in the case of the Chelsea's Choice performance, there may be more reports relating to Hate Crime and incidents off the back of the production. Some schools may also do follow up lessons relating to issues drawn from the play to reinforce its message.

2.2

One of the goals of the latest Police and Crime Plan is to reduce the harm caused by Hate Crime.

2.3

The provision of the play will build on and enhance current partnership initiatives:

- Hate Crime subgroups (Strategic and Operational level) form part of the Safer Cumbria partnership structure. The groups are dedicated to overseeing the work done to prevent, and pursue Hate Crime.
- Strong partnerships with 3rd sector organisations (Heathlands, AWAZ, MIND etc)-working together with victims to support them and hear their voice.

2.4 The Hate Crime lead for the Constabulary and the Constabulary's School's Officers have agreed that this amount of performances will be readily taken up within the allocated time period.

3. Implications

(List and include views of all those consulted, whether they agree or disagree and why)

3.1 Financial

The total amount of funding to be allocated from the commissioned services budget will be around £20, 000 depending upon the number of performances being delivered (to be confirmed at the Task Group meeting on 5.2.16).

3.2 Legal

There are no legal implications.

3.3 Risk

There are reputational and public confidence risks associated to the OPCC and the Constabulary if the obligation to reduce the harm caused by Hate Crime is not fully met. Continued drive and full commitment to raising awareness must be maintained with appropriate guidance regarding the most vulnerable schools and locations, in respect of victims and likely perpetrators, from the LSCB.

3.4 HR/Equality

Cumbria Police are committed to providing the best possible service to our communities, ensuring everyone has fair access to all our services and treating everyone with respect at all times.

3.5 I.T.

There are no I.T. implications

3.6 Procurement. There are no procurement implications.

3.7 Victims

Improve the confidence and understanding of our young people. The project will assist in identifying barriers to reporting and increase awareness and reporting around Hate Crime and incidents. By working in collaboration with partners, ensure victims are provided with appropriate support.

Public Access to Information

Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the PCC website within 3 working days of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate Part 2 form. Deferment is only applicable where release before that date would not compromise the implementation of the decision being approved.

Is the publication of this form to be deferred? NO

If yes, for what reason:

Until what date (if known):

Is there a **Part 2** form - NO

(If Yes, please ensure Part 2 form is completed prior to submission)

ORIGINATING OFFICER DECLARATION:

I confirm that this report has been considered by the Chief Executive and that relevant financial, legal and equalities advice has been taken into account in the preparation of this report.

Signed: Vivian Stafford

Date: 11th February 2016

OFFICER APPROVAL

Chief Executive / ~~Deputy Chief Executive~~ (delete as appropriate)

I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner / Chief Executive (delete as appropriate).

Signature: S. Edwards

Date: 11th February 2016

Media Strategy

The decision taken by the Police & Crime Commissioner may require a press announcement or media strategy.

Will a press release be required following the decision being considered? YES

If yes, has a media strategy been formulated? NO

Is the media strategy attached? NO

What is the proposed date of the press release: