



**Enquiries to: Mrs P Coulter
Telephone: 01768 217734**

Our reference: PC

20th October 2016

CUMBRIA POLICE & CRIME COMMISSIONER'S PUBLIC ACCOUNTABILITY CONFERENCE

The Police and Crime Commissioner's Public Accountability Conference will take place on **Wednesday 2nd November 2016** in Conference Room 3, Police Headquarters, Carleton Hall, Penrith, at **10.00am**.

The purpose of the Conference is to enable the Police and Crime Commissioner to hold the Chief Constable to account for operational performance.

**S Edwards
Chief Executive**

Attendees:

Police & Crime Commissioner	- Mr Peter McCall (Chair)
OPCC Chief Executive	- Mr Stuart Edwards
OPCC Chief Finance Officer	- Mrs Ruth Hunter
Chief Constable	- Mr Jerry Graham

AGENDA

ALL BUSINESS TO BE CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

1. APOLOGIES FOR ABSENCE

2. QUESTIONS FROM THE PUBLIC

An opportunity (not exceeding 20 minutes) to deal with any questions which have been provided in writing within at least three clear working days before the meeting date to the Chief Executive.

3. DISCLOSURE OF PERSONAL INTERESTS

Attendees are invited to disclose any personal/prejudicial interest which they may have in any of the items on the Agenda. If the personal interest is a prejudicial interest, then the individual should not participate in a discussion of the matter and must withdraw from the room unless a dispensation has previously been obtained.

4. MINUTES OF MEETING

To receive and approve the minutes of the meeting held on the 5th October 2016 (copy enclosed)

5. FINANCIAL MONITORING REPORT - CONSTABULARY REVENUE BUDGET MONITORING 2016/17 TO SEPTEMBER 2016

To receive and note the Constabulary Revenue Budget Monitoring Report 2016/17 to September 2016 (copy enclosed)

6. THEMATIC PRESENTATION – CSE

To receive a presentation from the Constabulary regarding CSE



**CUMBRIA POLICE & CRIME COMMISSIONER
PUBLIC ACCOUNTABILITY CONFERENCE**

Minutes of the Public Accountability Conference held on
Wednesday 5th October 2016 in Conference Room 3, Police Headquarters,
Carleton Hall, Penrith, at 10.00am

PRESENT

Police & Crime Commissioner - Mr Peter McCall (Chair)
Chief Constable - Mr Jerry Graham

Also present:

Deputy Chief Constable (Michelle Skeer)
Assistant Chief Constable (Darren Martland)
Detective Chief Superintendent (Andy Slattery)
Constabulary Chief Finance Officer (Roger Marshall)
Chief Officer Support (Ben Swinson)
Constabulary Marketing and Communications Manager (Helen Lacey)
OPCC Chief Executive (Stuart Edwards)
OPCC Head of Communications and Business Services (Gill Shearer)
OPCC Partnerships and Strategy Manager/ Sexual Violence Services Project Manager (Nicola Broomfield)
OPCC Assistant Policy Officer (Jo Woof)
OPCC Executive Support Officer (Paula Coulter) – taking minutes

PART 1 – ITEMS CONSIDERED IN THE PRESENCE OF THE PRESS AND PUBLIC

014. APOLOGIES FOR ABSENCE

Apologies for absence were received from Mrs Ruth Hunter, OPCC Chief Finance Officer and Mrs Michelle Bellis, Deputy Chief Finance Officer.

015. DISCLOSURE OF PERSONAL INTERESTS

There were no disclosures of any personal interest relating to any item on the Agenda.



015. MINUTES

The Chair presented the minutes of the Public Accountability Conference held on 7th September 2016 which had previously been circulated with the agenda. The minutes were agreed as an accurate record and signed by the Chair.

It was noted that 101 non-emergency calls continued to be an issue, and further discussions would take place between the Commissioner and the Chief Constable outside of the Public Accountability Conference.

RESOLVED, that, the

- (i) Minutes of the Public Accountability Conference held on 7th September 2016 be confirmed as a correct record and signed by the Chair;

016. QUESTIONS FROM MEMBERS OF THE PUBLIC

No questions had been received from members of the public prior to the meeting.

017. REVENUE BUDGET MONITORING – VERBAL UPDATE

Following on from the September Public Accountability Conference, the Constabulary Chief Finance Officer provided an interim verbal update to the Commissioner on the Revenue Budget Monitoring Report. A full quarterly update will be provided to the Public Accountability Conference in November.

The position at the end of August 2016 showed a slight increase in the projected overspend of £1.286m compared to £1.1m due to a continuation of the same pressures as discussed at the last meeting.

Temporary ICT staffing arrangements have been extended until the end of January 2017, as well as an increase in staffing in the Public Protection Unit, which accounts for the difference in the overspend that was previously forecast.

The Force Resourcing Panel will consider all staff vacancies and all training requests will also be considered. There is no indication that any underspend from previous years will emerge this year.

The Commissioner acknowledged the need to manage the budget and will consider it following the next quarterly update in November. The Chief Constable agreed with the Commissioner's comments.

The Constabulary Chief Finance Officer left the meeting at 10:10am

018. THEMATIC PRESENTATION – DOMESTIC ABUSE

Detective Chief Superintendent Slattery gave a presentation on Domestic Abuse.

Domestic Abuse is defined by Government as “any incident or pattern of incidents of controlling, coercive, threatening behaviour, violence or abuse between those aged 16 or over who are, or have been, intimate partners or family members regardless of gender or sexuality. The abuse can encompass, but is not limited to:

- psychological
- physical
- sexual
- financial
- emotional

There is a perception that we don’t have Domestic Abuse in Cumbria, but this is not the case. Early reporting of domestic abuse is actively encouraged. Academic research suggests that on average a victim suffers 33 – 35 incidents prior to reporting for the first time.

All cases are assessed against the DASH risk assessment, and appropriate interventions are put in place. This may not always be going through the court process, a range of sanctions are available to police and include arrest; sign post referral to partner agencies; DV Protection Orders.

There is an aspiration to reduce assault with serious injury and to get people to come forward to report incidents when they occur at a lower level. However, this can sometimes mean that there is less evidence available to support prosecution.

The Constabulary Domestic Abuse Policy has recently been re-drafted in line with the College of Policing and is currently out for consultation. The policy reinforces the DASH risk assessment. A key change in the policy is that Police Officers must put something in place immediately around the victim – positive action at the scene. The use of Bodycam has proved invaluable in gathering evidence at the scene. Dedicated PPU officers provide specialist investigations where required, and dedicated CPS lawyers assist in the presentation of cases. 27.8% of cases result in court proceedings, with an 83% success rate at court.

Claire’s Law – a multi-agency panel sits every three weeks and has made 88 disclosures.

In 43% of cases children are in the house or present during the incident. Additional help and support is being looked at for this area.



Domestic Abuse is a key priority for the Constabulary, training is in place to continue to support victims and deal with offenders. The message is that the police can; do and will believe victims when they come forward.

The Commissioner thanked Detective Chief Superintendent Slattery for his presentation, and the Chief Constable underscored that Domestic Abuse remains a priority for policing in the County.

Following the conclusion of the agenda, the Commissioner suggested that the Public Accountability Conference moves from monthly to bi-monthly meetings, with the caveat that if there was a trend or spike (plus or minus 5%) that the Commissioner was alerted to that through the officer-level Collaborative Board meetings.

Meeting ended at 11.05pm

Signed: _____ Date: _____

DRAFT

To September 2016 (Quarter 1 to Quarter 2)

Headlines

The current forecast of net expenditure amounts to £108.326m compared to a revised budget of £107.445m.

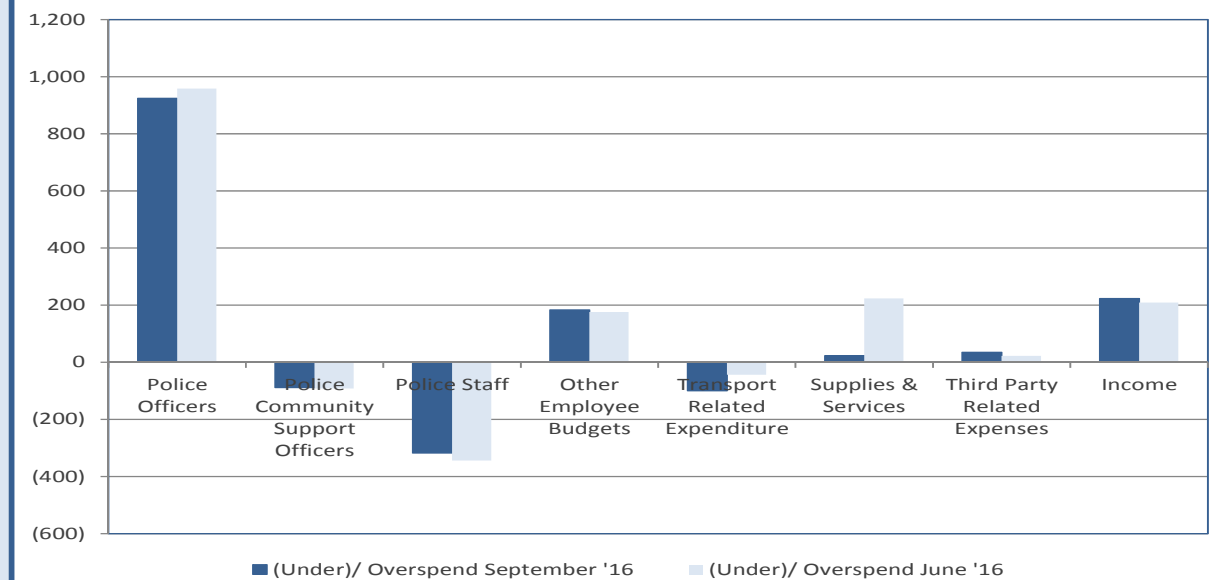
The variance amounts to a forecast overspend of £881k (0.82%) and is made of a forecast overspend on expenditure budgets of £658k (0.58%) and a forecast under recovery of income of £223k (4.02%).

The forecast overspend at September has reduced by £228k when compared to the figure reported as at the end of June of £1.109m.

The overspend is made up by overspends on some categories totalling £1.388m which are being partially offset by underspends on others totalling £507k.

Description	Revised Budget	Forecast Outturn	Forecast (Under)/Overspend	Forecast (Under)/Overspend	Forecast (Under)/Overspend	Change in Forecast
	2016/17	2016/17	2016/17	2016/17	@ JUN-16	to SEP-16
	£'000s	£'000s	£'000s	%	£'000s	£'000s
Constabulary Funding						
Police Officers	75,569	76,493	924	1.22%	958	(34)
Police Community Support Officers	2,814	2,725	(89)	-3.16%	(92)	3
Police Staff	18,953	18,635	(318)	-1.68%	(344)	26
Other Employee Budgets	1,891	2,074	183	9.68%	176	7
Transport Related Expenditure	2,143	2,043	(100)	-4.67%	(44)	(56)
Supplies & Services	9,680	9,703	23	0.24%	224	(201)
Third Party Related Expenses	1,942	1,977	35	1.80%	22	13
Total Constabulary Funding	112,992	113,650	658	0.58%	900	(242)
Income	(5,547)	(5,324)	223	-4.02%	209	14
Total Constabulary Funding Net of Income	107,445	108,326	881	0.82%	1,109	(228)

Analysis of Under and Overspend by Category



The Constabulary overspend has arisen as a result of budget pressures which have emerged since the budget was set in February 2016. The constabulary is continuing to seek to manage expenditure during 2016/17 within the overall funding envelope provided, should this not be possible, a number of options are being developed including the use of the Chief Constable's contingency, use of reserves and potential capital underspends.

The overspend is largely as result of Police Officer Pay (£924k) of which, £333k arises as a result of in year changes against the WFP and £524k in respect of pressure on overtime budgets. In addition, pressure on income budgets amounting to £223k has arisen largely as a result of planned income for special policing services slipping into the 2017/18 financial year. Other employee budgets are showing the pressures of the increased level of recruitment, agency staffing and redundancy/pension costs for which there is no budget.

These overspends are being offset to a degree by underspends on police staff costs which have arisen as a result of increased levels of vacant posts, savings delivered early in respect of the change programme and increased levels of maternity leave.

Change between June and September

Whilst the forecast outturn reported still represents an overspend, the current forecast overspend has reduced by 20% when compared to that reported in June. The main reasons for this reduction are as a result of positive actions taken by the Constabulary to manage the budget. These actions include a range of measures, the significant ones being:

- A review of workforce planning has been undertaken to look at the options for making changes to the timing of recruitment for the remainder of the year. This has facilitated changes which place a small delay on intakes during the latter part of the year which has a positive impact on the budget
- Supplies and services budgets have been brought back in line by making a number of decisions around estates and other projects that have an impact on the revenue budget. A number of these have been re-profiled during 2016/17 with the effect of reducing costs.

There are a number of smaller reductions, for example transport related expenditure, and some smaller areas of budget pressures but overall the financial position shows an improvement compared to the forecast at quarter 1. The Constabulary's finance team continues to work with budget holders to identify options to reduce costs in year.