

To December 2017 (Quarter 3)

Headlines

The current forecast of net expenditure amounts to £113.392m compared to a revised budget of £112.384m.

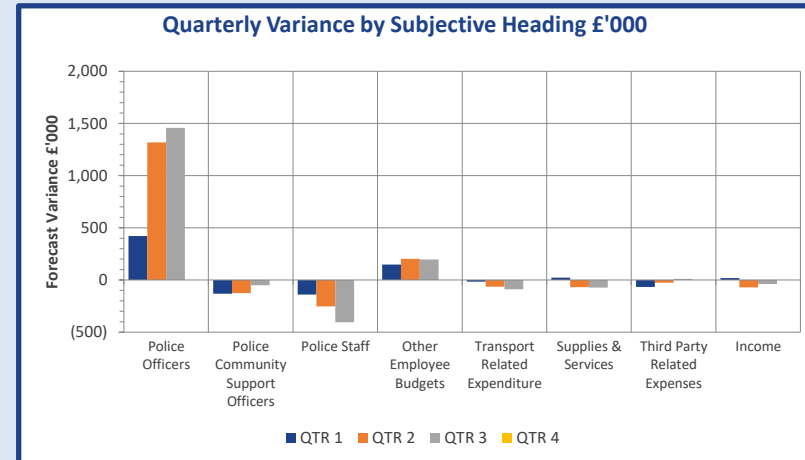
The variance amounts to a forecast overspend of £1,008k (0.90%) and is made up of a forecast overspend on expenditure budgets of £1,046k (0.88%) offset by additional income of £38k (0.59%).

The overspend is made up of overspends on some categories totalling £1,664k which are being partially offset by underspends on others totalling £656k.

The forecast overspend at December has increased by £96k (10.53%) when compared to the figure reported as at the end of September of £912k.

The forecast as at the end of December assumes pay awards from September 2017 at 1% plus 1% non-consolidated award for police officers, PCSOs and staff. The total impact of the additional 1% (still to be confirmed for PCSOs and Police Staff) is £412k for the financial year 2017/18.

Description	Revised Budget 2017/18 £'000s	Provisional Outturn 2017/18 £'000s	Provisional (Under)/ Overspend 2017/18 £'000s	Provisional (Under)/ Overspend 2017/18 %	Forecast (Under)/ Overspend @ SEP-17 £'000s	Change from SEP-17 to DEC-17 £'000s
Constabulary Funding	118,778	119,824	1,046	0.88%	982	64
Police Officers	79,272	80,730	1,458	1.84%	1,319	139
Police Community Support Officers	3,071	3,020	(51)	-1.66%	(125)	74
Police Staff	20,162	19,757	(405)	-2.01%	(254)	(151)
Other Employee Budgets	2,292	2,488	196	8.55%	202	(6)
Transport Related Expenditure	2,197	2,107	(90)	-4.10%	(65)	(25)
Supplies & Services	9,593	9,521	(72)	-0.75%	(69)	(3)
Third Party Related Expenses	2,191	2,201	10	0.46%	(26)	36
Total Constabulary Funding	118,778	119,824	1,046	0.88%	982	64
Income	(6,394)	(6,432)	(38)	0.59%	(70)	32
Total Constabulary Funding Net of Income	112,384	113,392	1,008	0.90%	912	96



The forecast overspend is largely as a result of police officer pay (£1,458k). Of this forecast overspend £896k is due to changes to the workforce plan (+26 recruits/transferees, 9 fewer officers at the start of the year) together with a number of acting up arrangements and temporary promotions in higher ranks. The effect of the non-consolidated 1% award for officers amounts to £263k. The remaining overspend on police officer pay of £265k is attributable to an increase in the use of police overtime. Forecast spend on overtime has increased mainly due to the implementation of enhanced patrols to provide public reassurance following the terrorist incidents in Manchester and London as well as staff shortages largely within TP Command. Police Pensions are overspending £34k in respect of Injury Awards.

The forecast also includes several identified budget pressures which were not originally budgeted for: consultancy for PSD audit tool & business analytics tool; in-house provision of canteen facilities across the Force; adaptations to conference rooms; funding of a small number of new staff posts and exit costs associated with redundancies.

These overspends are being offset to a degree by: underspends on police staff costs as a result of an increase in the number of vacant posts and length of time posts are vacant; underspends on the PCSO budget due to changes to workforce plan (started the year 4 fewer than budgeted for & recruiting 10 fewer in the year); savings on software licences (£198k); contribution to Police National ICT systems (£53k); a forecast reduction in fuel costs due to low fuel prices earlier in the year (£114k) and over recovery of income (reimbursement of costs, rent, licensing income etc.).

Changes between September and December

- Police Officer Pay forecast increasing by £139k (changes to the workforce plan outlined above).
- PCSO Pay forecast underspend reduced by £74k in respect of workforce plan changes.
- Staff Pay forecast underspend increasing by £151k as a result of new and extended vacancies.
- Income forecast reduced by £32k due to changes in specialist policing services income, reimbursement of costs etc.