



Peter McCall

CUMBRIA OFFICE OF THE POLICE AND CRIME COMMISSIONER
Independent Custody Visiting Scheme

INDEPENDENT CUSTODY VISITOR - PERSON SPECIFICATION

August 2018

Essential Criteria*

	<u>Measure by</u>
1. Must be at least 18 years of age	Application
2. Must live or work in the County of Cumbria	Application
3. Able to demonstrate sufficient time and flexibility to carry out the role of custody visiting and attend scheduled meetings	Interview
4. Able to work with colleagues as part of a team to meet the requirements of the ICV Visiting Scheme programme	Interview
5. Able to communicate well both orally and in writing	Application/Interview
6. Able to communicate effectively with people from a variety of backgrounds in line with equality and diversity	Interview
7. Able to demonstrate an independent and impartial view in relation to all parties involved in the custody visiting process	Interview
8. Able to maintain confidentiality	Interview
9. Able to demonstrate the required mobility to carry out visits	Application/Interview

Desirable Criteria*

	<u>Measure by</u>
1. Some knowledge of independent custody visiting	Interview
2. Able to demonstrate the ability to complete forms clearly and concisely	Application/ Training

*** All person specifications should indicate how and when the respective criteria will be measured.**