

Appendix ONE ACCOUNTABILITY FRAMEWORK - CUMBRIA OPCC & CONSTABULARY

Under the terms of the Police Reform and Social Responsibility Act 2011, Commissioners must:

1. Secure an efficient and effective police for their area.
2. Appoint the Chief Constable, hold them to account for running the force, and if necessary dismiss them.
3. Set the police and crime objectives for their area through a Police & Crime Plan.
4. Set the force budget and determine the precept.
5. Contribute to the national and international policing capabilities set out by the Home Secretary.
6. Bring together community safety and criminal justice partners, to make sure local priorities are joined up.

OPCC Arrangements

Commissioner & Chief Constable Weekly Meetings

- Weekly meetings to touch base on current/emerging operational business and review areas of improvement, along with remedial actions.

Public Accountability Conference Performance Quarterly

- Provides an overview of Constabulary performance against an agreed set of performance measures and priority areas covered in the Commissioners election pledge and Police & Crime Plan objectives

Public Accountability Conference Finance Quarterly

- Provides assurance on how the Constabulary is doing business

Independent Custody Visitors Scheme

- Provides effective oversight of police custody in order to ensure a safe environment for detainees and deliver public reassurance

Collaborative Arrangements

Collaborative Board (Bi-weekly) & Extended Collaborative Board (Quarterly)

Board of senior managers from both the OPCC & Constabulary working together to identify and find solutions to performance challenges, including how resources can be used. Every quarter, an Extended Collaborative Board meeting is held with the Commissioner and Chief Constable present

Joint Audit Committee (5 x yearly)

Provides assurance to the Commissioner & Chief Constable on their arrangements for governance, including risk management and the integrity of the financial reporting and annual governance process

Ethics & Integrity Panel (Quarterly)

Supports the Commissioner & Chief Constable in monitoring and dealing with integrity and ethical issues such as conduct, compliance, quality of service

Out of Court Scrutiny Panel (3 x yearly)

The panel provides transparency and confidence in how the Constabulary uses out of court disposals

Constabulary Arrangements

WORK FORCE

Provides assurance the Constabulary's workforce framework is effective, proportionate, legal and supports national frameworks. Prioritises training, and wellbeing, manages risks and equality & diversity issues

BUSINESS SUPPORT

Provides assurance the Constabulary has an efficient business service focussed on supporting the delivery of operational policing. Manages business risks and equality & diversity issues. Ensures activities are coordinated delivering value for money

DIGITAL POLICING

Provides assurance the Constabulary is maximising the visibility and capabilities of the workforce delivering an efficient ICT infrastructure, including making it easier for the public to access services and engage with the police. Manages risks and equality & diversity issues

LOCAL POLICING SPECIALIST CAPABILITIES

Provides assurance the Constabulary is protecting the public by enhancing its response to threat and risk, reinforcing its capability by developing its network of policing locally, regionally and nationally. Prioritises operational training requirements & manages diversity & equality issues

TASKING

Provides assurance the Constabulary is directing its resources to deal with threat, risk and harm and reinforcing its capability and resources through collaborative working locally, regionally and nationally

ROLE & RESPONSIBILITIES OF POLICE & CRIME COMMISSIONERS

HOW DOES THE COMMISSIONER GAIN ASSURANCE THAT THE CONSTABULARY IS DELIVERING AN EFFECTIVE & EFFICIENT POLICE SERVICE

HOW DOES THE COMMISSIONER GAIN ASSURANCE ON THE POLICE & CRIME PLAN PRIORITIES

EXTERNAL ASSURANCE

Your Priorities for Cumbria	A Visible & Effective Police Presence	Tackle Crime & Antisocial Behaviour	Ensure Offenders Face a Consequence	Always Put Victims First	Focus on Online & Sexual Crime	Spend Your Money Wisely	Supporting Young People
<ul style="list-style-type: none"> • Performance Public Accountability Conference thematic presentation • Joint OPCC & Constabulary Annual Consultation Survey • Quality of Service & Policing Issues (QSPIs) 	<ul style="list-style-type: none"> • Performance Public Accountability Conference thematic presentation • Finance Public Accountability Conference reports • Ethics & Integrity Panel • Independent Custody Visitors Scheme • HMICFRS PEEL reports 	<ul style="list-style-type: none"> • Performance Public Accountability Conference thematic presentations (covering specific crime types) & twice yearly performance report • Monthly Force Tasking & Coordination 	<ul style="list-style-type: none"> • Performance Public Accountability Conference thematic presentation • Out of Court Scrutiny Panel • Monthly Force Tasking & Coordination 	<ul style="list-style-type: none"> • Performance Public Accountability Conference thematic presentation • Completion of the Quality Assessment Framework across all criminal justice agencies • Ethics & Integrity Panel • HMICFRS PEEL Inspection reports • Quality of Service & Policing Issues (QSPIs) 	<ul style="list-style-type: none"> • Performance Public Accountability Conference thematic presentation • Monthly Force Tasking & Coordination 	<ul style="list-style-type: none"> • Financial Regulations & Framework • Finance Public Accountability Conference reports • Joint Audit Committee • Ethics & Integrity Panel • HMICFRS PEEL Inspection reports • HMICFRS Value for Money Profile • Bluelight Collaboration 	<ul style="list-style-type: none"> • Youth Commission • Independent Custody Visitors Scheme

Her Majesty's Inspectorate of Constabulary & Fire & Rescue Services independently assesses the effectiveness & efficiency of the Constabulary