

Office of the Police & Crime Commissioner

REQUEST FOR POLICE & CRIME COMMISSIONER DECISION - (N° 003 / 2021)

TITLE: Cumbria Constabulary Corporate Support Annual Update

Executive Summary:

The first Corporate Support annual update presents a review of progress made during the 2020/21 financial year and, crucially, looks towards the future, detailing plans for the 2021/22 year ahead.

Whilst annual update does not replace specific strategy documents, it has been prepared to negate the need for an annual refresh and approval of the Estates, Fleet and Commercial strategies which are all still current and within their intended time frames. Where the Commissioners and/or Constabularies direction and priorities changes significantly then a formal strategy update will be prepared and submitted for consideration.

All progress made, and forward plans proposed within the annual update, are designed to support and enable both the Commissioners Police and Crime Plan and the Constabulary’s Vision 25 Strategy.

Each department continues, where necessary, to be fully involved in the preparation of all capital and revenue plans in support of the 2021/22 budget submissions.

Recommendation:

The Commissioner is asked to note and approve the Cumbria Constabulary Corporate Support Annual Update.

Police & Crime Commissioner

I confirm that I have considered whether or not I have any personal or prejudicial in this matter and take the proposed decision in compliance with the Code of Conduct for Cumbria Police & Crime Commissioner. Any such interests are recorded below.

I hereby approve/~~do not~~ approve the recommendation(s) above

Police & Crime Commissioner / ~~Chief Executive~~ (delete as appropriate)

Peter McCall 19/02/2021

Signature: **Date:**

PART 1 – NON CONFIDENTIAL FACTS AND ADVICE TO THE PCC

1. Introduction & Background

- 1.1. The first Corporate Support annual update presents a review of progress made during the 2020/21 financial year and, crucially, looks towards the future detailing plans for the 2021/22 year ahead.
- 1.2. The progress and plans detailed within the report cover all Corporate Support functions including;
 - Central Services
 - Commercial Solutions (formerly Procurement)
 - Estates and Fleet
 - Financial Services
 - People Department
- 1.3. Whilst the document does not replace specific strategy documents, it has been prepared to negate the need for an annual refresh and approval of the Estates, Fleet and Commercial strategies which are all still current and within their intended time frames. Where the Commissioners and/or Constabularies direction and priorities changes significantly then a formal strategy update will be prepared and submitted for consideration.
- 1.4. All progress made, and forward plans proposed, are designed to support and enable both the Commissioners **Police and Crime Plan** and the Constabulary's **Vision 25 Strategy**.

2. Issues for Consideration

- 2.1. One focus of the annual plan has been to increase the visibility of achievements and plans across other Corporate functions that are not normally reported upon annually.
- 2.2. Each department continues, where necessary, to be fully involved in the preparation of all capital and revenue plans in support of the 2021/22 budget submissions.
- 2.3. The Covid-19 pandemic has created unprecedented demand and strains across all areas of the organisation, including both operational and corporate services. The progress detailed within the annual plan illustrate the excellent achievements across all areas of the business in successfully meeting the many ongoing challenges.
- 2.4. There are many areas of success during 2020/21, however areas of particular note include; the excellent progress being made towards achieving the Police Officer Uplift targets; the adaption of many processes to support ongoing service delivery in a streamlined and agile manner during the pandemic whilst the vast majority of corporate staff are working remotely; and the successful replacement of many corporate systems, with revised workflows to improve support for operational delivery.
- 2.5. Looking forward, the plans for 2021/22 detail how Corporate functions are looking to capitalise on the opportunities that the pandemic has also presented in areas such as embracing agility and innovation across all aspects of our business.
- 2.6. Whilst the organisation should be proud of all that has been achieved during 2020/21, there is undoubtedly a great deal more to do during the next financial year in order to continue **Keeping Cumbria Safe** in the most innovative, streamlined and agile way.

3. Financial

3.1. The annual plan does not detail financial implications directly, however all departments have been fully involved in the preparation of all capital and revenue plans in support of the 2021/22 budget submissions.

4. Legal

4.1. There are no specific legal implications although to progress some of the objectives detailed within the annual plan there will be a requirement for the Legal Services department to be consulted and offer professional support.

5. Risk

5.1. None identified with the endorsement and approval of the Corporate Support Annual Update.
5.2. There are a number of challenges faced across Corporate Support and wider functions, specifically regarding the volume and complexity of current works programmes which are recorded and regularly reviewed.

6. HR / Equality

6.1. No issues identified with the endorsement and approval of the Corporate Support Annual Update.

7. ICT

7.1. No issues identified with the endorsement and approval of the Corporate Support Annual Update.

8. Commercial

8.1. No issues identified with the endorsement and approval of the Corporate Support Annual Update.

9. Victims

9.1. No issues identified with the endorsement and approval of the Corporate Support Annual Update.

10. Background / supporting papers

10.1. Corporate Support Annual Update – **Part 2**.

<p>Public Access to Information Information in this form is subject to the Freedom of Information Act 2000 (FOIA) and other legislation. Part 1 of this form will be made available on the PCC website within 3 working days of approval. Any facts/advice/recommendations that should not be made automatically available on request should not be included in Part 1 but instead on the separate Part 2 form. Deferment is only applicable where release before that date would not compromise the implementation of the decision being approved.</p>
<p>Is the publication of this form to be deferred? NO</p> <p>If yes, for what reason:</p>

Until what date (if known):
Is there a Part 2 form - YES
Appendix – Corporate Support Annual Plan – The annual plan contains commercially and operationally sensitive information regarding the OPCC and Constabulary business affairs and the prevention and detection of crime.

ORIGINATING OFFICER DECLARATION:

I confirm that this report has been considered by the Chief Officer Group and that relevant financial, legal and equalities advice has been taken into account in the preparation of this report. Signed: S. Kirkpatrick Date: 19/02/2021

OFFICER APPROVAL

Chief Executive / Deputy Chief Executive (delete as appropriate)
I have been consulted about the proposal and confirm that financial, legal and equalities advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner / Chief Executive (delete as appropriate).
Signature: V. Stafford Date: 19/02/2021

Media Strategy The decision taken by the Police & Crime Commissioner may require a press announcement or media strategy.
Will a press release be required following the decision being considered? NO
If yes, has a media strategy been formulated? N/A Is the media strategy attached? N/A What is the proposed date of the press release: