# The Police and Crime Commissioner for Cumbria Financial Summary 2020/21 as at 31 March 2021

Police and Crime Panel 09 July 2021



## **Group Revenue Budget**

Group Underspend £503k (0.46%)

Constabulary Underspend £616k (0.48%),

PCC Overspend £113k (0.59%)

(see page 2)



## **Constabulary Revenue Budget**

Underspend £616k (0.48%) ♠

Reduced Expenditure £453k (0.34%),

Increased Income £163k (3.00%)

(see pages 3 and 4)





#### **Capital Budget**

The effects of the global pandemic are being felt in all departments and as a result several schemes have been re-profiled into 2021/22. Most of the planned vehicle replacements are ordered, but production and delivery have been delayed. In relation to ICT, new agile ways of working need to be fully reviewed and the impact on the future ICT infrastructure is still to be evaluated, resulting in delayed expenditure.



## **Op Lectern - Covid 19**

The combined spend on the constabulary COVID 19 response (Op Lectern) was £1.066m

(see page 3 for more details)



## **Operation Uplift**

The revenue spend on operation uplift was £2.033m

(see page 3 for more details)



### **Treasury Management**

Investment balance 31/03/21 £9.76m 🛧

(Up 26% from £7.24m at 31/03/20).

The investment income outturn for the year was £15k reflecting the extremely low interest rates currently being received whilst prioritising the security of the principal funds.

## PCC Revenue Budget 2020/21 as at 31 March 2021

Description	Revised Budget 2020/21 £'000s	Provisional Outturn 2020/21 £'000s	Provisional (Under)/ Overspend 2020/21 £'000s	Provisional (Under)/ Overspend 2020/21 %	Projected (Under)/ Overspend @ DEC-20 £'000s	Change in Forecast DEC-20 to MAR-21 £'000s
Office of the Police and Crime	812	822	10	1.23%	0	10
Commissioner Other PCC Budgets	(19,331)	(19,274)	57	-0.29%	296	(239)
Movements To / (From) Reserves	(630)	(584)		-7.30%		46
Total OPCC Budgets	(19,149)	(19,036)	113	-0.59%	296	(183)
Funding Provided to the Constabulary	129,348	128,732	(616)	-0.48%	(46)	(570)
Net Expenditure	110,199	109,696	(503)	-0.46%	250	(753)
External Funding	(110,199)	(110,199)	0	0.00%	0	0
Total	0	(503)	(503)		250	(753)

The balance on the police property act fund as at 31 March 2021 was £64k.

Details of the awards made from this fund to community bodies can be found on the Commissioners website. Successful Applicants/Grant

Agreements - Cumbria Police and Crime Commissioner (cumbria-pcc.gov.uk)

## **Expenditure & Income Variances**

Office of the PCC +£10k The overspend is largely as a result of overspends on supplies and services which are offset by underspends on staffing.

#### Other PCC Budgets +£57k

Additional expenditure on Premises (£26k) mostly due to additional cleaning £117k as a result of the Covid-19 pandemic, increased business rates £11k, offset by reductions in utilities £58k and repair and maintenance £44k.

Increased expenditure on insurances £52k.

Reduction in investment income £82k.

Statutory accounting adjustments -£21k.

Increased Grant Income -£80k

#### Reduced drawdown from Reserves +£46k

Funding Provided to the Constabulary -£616k The underspend at the year-end is largely as a result of reduced expenditure on non-staff budgets such as supplies and services (£1.6m), Other employee costs (£103k), transport costs (£79k) and increased income of £163k. Much of this underspend is attributable both directly and indirectly to the impact of the Covid 19 pandemic on the Constabulary's activities. These underspends were partially offset by additional expenditure on police pay £890k as a result of the deliberate decision to recruit the Constabulary share of the operation uplift officers ahead of target, police staff pay £140k, PCSOs £62k and third part related costs of £224k.

The Constabulary recruitment plan in relation to Operation Uplift continues to proceed well.

Pages 3 and 4 provide a more detailed analysis of the Constabulary revenue budget

# Constabulary – Revenue Budget 2020/21 (1)

Description	Revised Budget	Provisional Outturn	(Under)/	Provisional (Under)/ Overspend	Forecast (Under)/ Overspend	Change in Forecast DEC-20
	2020/21 £'000s	2020/21 £'000s	2020/21 £'000s	2020/21 %	@ DEC-20 £'000s	to MAR-21 £'000s
Constabulary Funding						
Police Officers	88,239	89,129	890	1.01%	836	54
Police Community Support Officers	2,272	2,334	62	2.73%	56	6
Police Staff	24,387	24,527	140	0.57%	172	(32)
Other Employee Budgets	2,084	1,981	(103)	(4.94%)	(43)	(60)
Transport Related Expenditure	1,995	1,916	(79)	(3.96%)	(163)	84
Supplies & Services	13,529	11,942	(1,587)	(11.73%)	(980)	(607)
Third Party Related Expenses	2,270	2,494	224	9.87%	125	99
Total Constabulary Funding	134,776	134,323	(453)	(0.34%)	3	(456)
Income	(5,429)	(5,592)	(163)	3.00%	(49)	(114)
Total Constabulary Funding Net of Income	129,347	128,731	(616)	(0.48%)	(46)	(570)

## **Operation Uplift**

The provisional outturn on Operation Uplift reflects having recruited its target of an additional 51 FTE officers by June 2020, almost a year ahead of the deadline of the 31 March 2021.

This was largely planned and budgeted through the workforce plan. However, a conscious decision to progress recruitment slightly ahead of schedule was made, which has contributed to the overspend on police pay shown above.

Staffing in support of the additional recruitment and servicing the additional officers underspent by £171k. This relates to requirements in Learning and Development and ICT the provision of which are currently under review.

#### **Operation Lectern (Covid-19 Response)**

Breakdown of main Op Lectern costs:

- Officer pay and overtime on Covid enforcement activities. £363k.
- Police Doctors & Surgeons £345k of First Aid / PPE equipment.
- Communications & Computing £392k includes ICT Hardware Purchases £331k (laptops etc.), additional licensing £38k and Network Hardware Purchases £15k.
- Loss of routine Income £413k.

The above costs were offset by Government reimbursement of costs totalling £1.159m in relation to medical grade PPE, enforcement activities and 75% of lost income.

The outturn also includes savings of £903k on core budgets as an indirect result of the pandemic reducing normal levels of activity. A breakdown of these savings is shown below:

#### **Impact on Core Budgets**

With reduced activity levels in some areas the following savings on core budgets have been made:

- Appleby Fair £111k
- Training £210k
- Vehicle Hire, Mileage & Public Transport £152k
- Accommodation & Subsistence £178k
- Vehicle Fuel £252k
- Total Savings £903k

# Constabulary – Revenue Budget 2020/21 (2)

#### **Pay Expenditure**

Police Officers +£890k Increase is largely as a result of a deliberate decision to recruit operation uplift phase 1 and 2 officers in advance of the target date and a number of acting / temporary promotions £736k, additional spend re Op. Lectern £111k plus additional overtime in Crime £108k, TP £108k, Uplift £39k. These increases are partially offset by a reduction in costs of Police Pensions -£212k.

PCSOs +£62k Additional spend is principally due to changes to the original workforce plan including starting 1 FTE above budgeted FTE and reduction in the number of leavers in the year compared to original forecast.

Police Staff +£140k The overspend is principally as a result of additional spend in respect of workforce plan changes £83k, additional costs of Operation Lectern £116k and other overtime (Comms Centre etc.) £113k, offset by reduced spend on Operation Uplift -£172k as some L&D and ICT posts have not been recruited.

#### Income

Income -£163k After removing £413k of income lost due to COVID 19 (Driver Awareness Income, Costs Awarded to Police, Kendal Calling and other events) the additional income arises, in the main due to abnormal loads income £74k, mutual aid £114k and other reimbursed services £63k. These are offset by reductions in POCA income £30k, Sale of Goods and Assets and Fees and

#### **Non-Pay Expenditure**

Other Employee -£103k Includes reductions on recruitment costs £16k, welfare £15k, agency £33k, training £233k (after removing £210k savings due to COVID 19) offset by additional costs of management of change £135k and the apprenticeship levy £58k.

Transport -£79k Includes savings on fuel £99k & travel costs £24k offset by maintenance and other transport costs £44k. Note though that savings on fuel (£252k) and travel expenses (£151k) due to reduced travel and changes in activity levels as part of our response to COVID 19, have previously been removed from this budget.

**Supplies & Services -£1,587k** The main changes are summarised below:

- Increased costs in relation to Operation Lectern £789k (re PPE, First Aid, ICT, Office Equipment etc.).
- Increases to provisions for Insurance Liabilities & Legal Claims £470k.
- Offset by a combination of Covid-19 grants and indirect savings due to reduced activity levels as a result of the covid-19 pandemic, net of lost income that the Constabulary cannot reclaim from the government, resulting in a total net saving £1,354k.
- Underspending on other areas Forensics £40k, Catering £67k, Office Equipment, Uniform and Custody £254k, Airwave & Other ICT £536k, Custody Medical Contract £53k, Accommodation & Subsistence £132k, Consultants £81k, Contingency £260k
   Other £67k.

Third Party Payments +£224k New contributions re LRF manager, NPoCC SIB funding, an increase in our contributions to national ICT costs, increase in our NPAS contribution, and an extension to Op. Elter.

## Changes in Revenue Budget Position Quarter 3 to year End

**December to March** – The main change between figures reported at the end of December and year end is in relation to costs incurred in relation to the response to the covid pandemic, government grants received to offset these and ongoing savings to core activity as a result of the impact of the pandemic. The resulting underspend has been transferred to a Covid 19 recovery and renewal reserve to cover the costs of future changes to work arrangements arising from the pandemic.