



Peter McCall

# Cumbria Office of the Police, Fire & Crime Commissioner

## OPFCC Staff Register of Interests

Cumbria Office of the Police, Fire and Crime Commissioner (COPFCC) has adopted an Anti-Fraud and Corruption Policy and Code of Conduct consistent with the highest levels of conduct from its employees.

In accordance with this policy (which includes the avoidance of suspicion of fraudulent or corrupt behaviour), you are asked to indicate or disclose any interest which may give rise to any suspicion of favouritism or other breach of the seven principles of public life (Nolan Committee) of this policy.

### PERSONAL / POST DETAILS

Name **STEVEN TICKNER**

Job / Title **OPCC CHIEF FINANCE OFFICER**

Grade / Rank

### FINANCIAL INTERESTS

It is important that employees are seen not to have a financial interest in any aspect of procurement carried out by the Organisation.

Do you have secondary employment or trade on a self-employed basis or as a partner in a firm? If so indicate your role and your or the employer's / firm's address and nature of business.

Tick the appropriate response.

✓	No I do not.
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	Yes I do.
	Details:

Do you hold any paid or unpaid directorships? If so, please indicate the companies or charity concerned and the nature of their business.

*Tick the appropriate response.*

✓	<b>No I do not.</b>
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	<b>Yes I do.</b>
	Details:

Are you a member of an unlimited company or a company limited by guarantee (which may include a charity that has been set up in accordance with *company rules*)? If so name the company and the nature of its business.

*Tick the appropriate response.*

✓	<b>No I do not.</b>
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	<b>Yes I do.</b>
	Details:

Do you through shareholding or your nominees hold a significant financial interest in a company? 'Significant' means a shareholding in excess of 10% of the nominal issued share capital of the company – normal shareholding in companies quoted on the Stock Exchange are therefore most unlikely to fall under this heading.

*Tick the appropriate response.*

✓	<b>No I do not.</b>
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	<b>Yes I do.</b>
	Details:

To your knowledge does your – spouse / partner have an interest declarable under the above? If so give details of the individual, their relationship to you and the nature of the interest.

*Tick the appropriate response.*

<input checked="" type="checkbox"/>	<b>No I do not.</b>
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	<b>Yes I do.</b>
	Details:

#### **OTHER INTERESTS**

It is important that staff in influential positions should not be perceived as being open to 'influence' in the provision of the COPCC service.

Indicate below your membership of any societies / associations / clubs, which in your opinion could give rise to unwarranted suspicions of partiality in the discharge of the duties of your post.

*Tick the appropriate response.*

<input checked="" type="checkbox"/>	<b>I do not belong to a society / association / club that could give rise to suspicions about my partiality in the discharge of my post.</b>
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	<b>Yes, I do belong to the following society(s) / association(s) / club(s) that could give rise to unwarranted suspicion about my partiality in the discharge of my post.</b>
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	Details:
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Indicate below if you are a member of a Local Authority or statutory undertaking (including ministerial appointee to any statutory body or undertaking) which is constituted to discharge or assist in discharging a statutory function (e.g. member of a statutory working group [i.e. Food & Drink Advisory Panel, lay-minister etc.]

*Tick the appropriate response.*

✓	<b>I am not a member of a Local Authority or statutory undertaking constituted to discharge or assist in the discharging a statutory function.</b>
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	<b>Yes, I am a member of a Local Authority or statutory undertaking constituted to discharge or assist in the discharging a statutory function.</b>
	Details:

Indicate below any relationships you have with current or potential suppliers to the OPCC, which in your opinion may give rise to unwarranted suspicions of partiality in the discharge of the duties of your post.

✓	<b>I do not have any relationships with current or potential suppliers to the OPCC</b>
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	<b>Yes, I have a relationship with current or potential suppliers to the OPCC</b>
	Details:

Indicate below any volunteering roles which you currently undertake:

**Declaration:**

I confirm that I have disclosed all of my financial and non-financial interests and those of my immediate family to the best of my knowledge and belief. I understand that it is my responsibility to disclose to the Monitoring Officer any additional interests as they arise.

Signed: ..... *B. Turner* ..... Date: *3 APRIL 2023* .....

Once you have completed and signed the form, your line manager is required to countersign the form.

Line Manager: ..... *Alhans* ..... Date: *6/4/23* .....

The forms will be forwarded to the Chief Executive (Monitoring Officer) when complete for retention.



6. As the Commissioner/Deputy Commissioner/AP/member of staff of Office of the Police, Fire and Crime Commissioner, I will work to ensure that all communities are treated fairly and without prejudice. I will seek to give everyone the opportunity to comment on and be involved in the work of the authority and force and ensure that they receive a policing service that is sensitive and appropriate to their needs.
7. I will be impartial and will not seek to represent the interests of a particular group to the detriment of another.
8. I will actively identify and challenge discriminatory practices, policies or procedure.

Signed: B. Taylor Date: 3 APRIL 2023

Police, Fire and Crime Commissioner/ Deputy Police, Fire and Crime Commissioner/  
Appointed Person/Member of staff of the Office of the Police, Fire and Crime  
Commissioner for Cumbria

(Delete as not applicable)

<sup>1</sup> An Appointed Person is anyone who the Police, Fire & Crime Commissioner appoints to undertake work on their behalf whether paid or unpaid but is not a member of staff.



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## **ANTI-DISCRIMINATION CODE OF CONDUCT**

### **(DECLARATION to be signed on appointment)**

1. As a Police, Fire & Crime Commissioner (Commissioner)/Deputy Police, Fire and Crime Commissioner (Deputy Commissioner)/Appointed Person (AP)<sup>1</sup>/member of staff of the Office of Cumbria Police, Fire and Crime Commissioner, I do not accept discrimination.
2. I am committed to preventing discrimination, harassment or bullying on the grounds of:
  - age
  - disability
  - gender reassignment
  - pregnancy and maternity
  - race – this includes ethnic or national origins, colour or nationality
  - religion or belief – this includes lack of belief
  - sex
  - sexual orientation
3. I do not expect people to live or work in conditions where discrimination, harassment or bullying takes place.
4. I have a personal responsibility not to behave offensively to others either in word or deed. Offensive behaviour can manifest itself in many ways, such as but not limited to:
  - verbal remarks;
  - non-verbal suggestion;
  - physical bullying;
  - persistent criticism; and
  - other behaviour e.g. practical jokes and gossip.
5. As the Commissioner/Deputy Commissioner/AP/member of staff of Office of the Police, Fire and Crime Commissioner, I undertake to treat everyone with whom I come into contact with dignity and respect and to carry out my duties with integrity and to the highest professional standards.

<sup>1</sup> An Appointed Person is anyone who the Police, Fire & Crime Commissioner appoints to undertake work on their behalf whether paid or unpaid but is not a member of staff.







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**COMMISSIONER AND OFFICER**  
**PROTOCOL - DECLARATION**

I agree to conduct myself in accordance with and abide by the Commissioner and Officer Protocol whilst conducting duties of the Office of the Police, Fire and Crime Commissioner for Cumbria.

Signed: *Blaker* ..... Date: *3 APRIL 2023* .....

Police, Fire and Crime Commissioner/ Deputy Police, Fire and Crime Commissioner/Appointed Person/Member of staff of the Office of the Police, Fire and Crime Commissioner for Cumbria

(Delete as not applicable)